WILLMAR

Human Resource Director

City Office Building
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Willmar, MN 56201
Main Number 320-214-5180
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COUNCIL ACTION REQUEST

DATE: November 16, 2016

SUBJECT: Springsted Compensation/Classification Study Results

RECOMMENDATION: To discuss implementation of the Springsted suggested salary schedule-structure to include raising the salaries of three positions to meet the suggested salary range.

BACKGROUND: Former City Administrator Larry Kruse was directed by the council to hire Springsted to complete a compensation/classification study for Department Heads, first line Supervisors, and Confidential employees.

FINANCIAL CONSIDERATION: Salary increase amounts

LEGAL:

Department/Responsible Party: Bridget Buckingham, Human Resource Director

Reviewed by: Mike McGuire, City Administrator